



Theme: **Making Africa Work
for Africans: Bold Actions
for Bold Results.**

12th & 13th June, 2024

Argyle Grand Hotel, Nairobi - Kenya





Why the Made in Africa Leadership Conference

We started in 2019 to give leaders in Africa a platform where they can meet together and challenge one another to higher levels of leadership performance.

Are you not tired of hearing that the best is from the West? Whoever coined that phrase obviously, didn't live in our time, because the best certainly is in Africa, from talent, to resources to solutions and even to problems.

Indeed, the best problems are in Africa, which is why the world is looking at Africa today. We gather to brainstorm solutions to the opportunities that are hidden in the problems.



What you will experience at MLC2024

Industrial Site Visits

There are over a hundred exciting industries that meet our criteria to be a site visit host. We have the headache of choosing the best five out of the hundred. Trust us to make the best choice and you will have a small headache of choosing one out of the five. Don't worry, we will help you to choose when it is time.

Peer Learning Sessions

The point is that you have to be learning from other people all the time so that you can correct what doesn't work. Call it the awakening moments, where you hear from Industry Experts and Disruptors, in real stories, so you can solve your real problems.



Needs & Leads

Our tried and tested approach to matching potential to realities. You open up about your needs, business matters, family concerns, financial situations, and more with a proactive group of doers, who will share with you how they would do it if they were in your shoes and recommend places where you will find answers.

Fireside Chats

Did we tell you our fireside chat at MLC2023 caught real fire? Our delegates looked forward to it, and we delivered, over 1 million percent above expectation. At MLC2024, we are turning up the heat of the fire with an even hotter lineup.





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Speakers



H.E. Aja Fatoumata Jallow-Tambajang
Former Vice President of
The Gambia



Professor PLO Lumumba
Founder of The PLO
Lumumba Foundation



Dr. Vincent Ogotu
Vice Chancellor,
Strathmore University



Mr. Wilben Short
Deputy Board Chair,
BCA Leadership



Dr. Martin Oduor-Otieno
Founder, The Leadership
Group and BCA Coach



Charity C. Lumpa
Board Chair, BCA
Leadership



Allan Kilavuka
CEO, Kenya Airways



Catherine Musakali
Founder, Women on
Boards Network



Mercy Wanjau
Secretary to Cabinet,
Republic of Kenya



Ruth Zaipuna
Chief Executive Officer,
NMB Bank Tanzania



Justice Dr. Chifundo Kachale
Chairman, Malawi
Electoral Commission



Caren Wakoli
Founder and Executive
Director of the Emerging
Leaders Foundation (ELF)



Dave Sahadath
Founder and Executive
Chairman, Global Integrated
Fintech Solutions (IPay)



Yaw Nsarkoh
Investor, Advisor



H.E. Maurice Makoloo
Ambassador & Permanent
Representative Republic of
Kenya Mission to Vienna,
Austria



Mr. Karan Kapoor
Founder, Snow Trading



Dr Thomson Mpinganjira
Founder, FDH Financial
Holdings Limited, Malawi



Hon. Sicily K. Kariuki, EGH
Founder & CEO Re-
imagineimpact Associates



Dr. Toseef Din
Chief Executive Officer,
MP Shah Hospital



Prof. Laban Ayiro
Vice Chancellor,
Daystar University



Lt. Gen. Njuki Mwaniki
Retired Military
Three-Star-General



Sophie Ndong
Country Director, SOS
Children Village, Sierra
Leone



David Gatende
Non Executive Director

Program

Day 0 Tuesday, 11th June

Arrival of Guests/ Registrations

14:00 - 17:00 **Karibu Tour**

Karibu Tour - You will visit the 'Bomas of Kenya'. At Bomas different aspects of Kenyan culture are displayed including living styles, crafts, music, and dancing. The word 'Bomas' was derived from a Swahili word for enclosed homestead and there are now many different Bomas, each one representing one of Kenya's major ethnic groups. Tour over 20 Kenyan traditional homesteads with live cooking and food sampling and grab a souvenir gift of traditional Maasai Shuka. You will also be entertained by traditional dancers and acrobats depicting the different Kenyan tribes' music and dance.

Day 1 Wednesday, 12th June

Conference Day : Arrival of Guests/Registration

9:00 - 9:10 **Call to Order and Welcoming**

Speaker: MC

9:10 - 9:20 **Conference Opening**

Speaker: MC | **Venue:** Victoria Ballroom

9:20 - 9:35 **Welcome Address**

Speaker: Catherine Musakali - Founder, Women on Boards Network

9:35 - 10:30 **Keynote Speech**

Topic: Overcoming Fear to Take Bold Actions

Speaker: H.E. Fatoumata Tambajang - Former Vice President of The Gambia

H.E Fatoumata J. Tambajang, a former UN executive and respected mother of eight, who later became the Vice-President of The Gambia shares her experiences in overcoming fear to take bold actions that yield bold results to inspire you to do the same for Africa.



10:30 - 10:45

Coffee Break

10:45 - 12:00

Peer Learning Labs 1

Topic: The Astonishing Ingredient of Amazing Teams

Speaker: Mr. Wilben Short - Deputy Board Chair, BCA Leadership

In 2012, Google embarked on an initiative - code-named Project Aristotle - to study hundreds of Google's teams and figure out why some stumbled while others soared. Wilben who was the Head of Transport for London 2012 Olympics - U.K; where he led the planning of the circa £100M program for the transportation of participants and dignitaries for the games will share the findings of Project Aristotle and its implications for your team.

Facilitator: Dr. Mbithe Anzaya | **Venue:** Victoria 1

Topic: Feeding Africa: Opportunities for Agricultural Investment in Africa

Speaker: Karan Kapoor - Founder, Snow Trading

Investment in agriculture in Africa has a checkered history and doing it successfully requires knowledge of the industry in Africa that is hardly ever documented. Karan Kapoor has spent decades supplying agricultural investors in East, Central and Southern Africa with pesticides and related services to make their agricultural investments bear optimal returns. Karan shares his knowledge of how and where to invest successfully in agriculture in Africa.

Facilitator: Doris Ahiati | **Venue:** Victoria 2

Topic: Leading the Impossible Project: Malawi's Covid-Era Election

Speaker: Chifundo Kachale - Chairman, Malawi Electoral Commission

In May 2020, Justice Chifundo Kachale was appointed to conduct a presidential election in Malawi within 90 days amid the COVID-19 crisis, after the previous election was nullified. Under his leadership, Malawi made history when the opposition candidate won the rerun election on June 27, 2020, despite tremendous pressure. This conversation is significant as many African countries, including Ghana, Mauritius, Mauritania, Mozambique, Botswana, Algeria, Rwanda, and Chad, are scheduled to hold elections in 2024.

Facilitator: Maurice Toroitich | **Venue:** Victoria 3



Topic: From CFO to CEO: Leading the Transformation of NMB Bank

Speaker: Ruth Zaipuna - Chief Executive Officer, NMB Bank Tanzania

Ruth Zaipuna, former CFO of NMB Bank in Tanzania, transitioned to CEO in 2020, overcoming challenges during the COVID-19 pandemic. Under her leadership, NMB Bank achieved record profitability of TZS 429 billion (\$168M) in 2022, its best financial performance in 25 years. Ruth talks about her experiences and strategies for successfully transitioning from CFO to CEO and transforming a large bank's performance.

Facilitator: Alice Rwigema | **Venue:** Kifaru

Topic: Hubris: The Kryptonite of Leaders

Speaker: Hon. Sicily Kariuki - Founder & CEO, Re-imagineimpact Associates

Hon. Sicily Kariuki, a former Minister of Health and CEO, will share her leadership journey and insights on the challenges leaders face, including becoming "hard of hearing" and failing to lead people towards prosperity. This lab will also discuss the differences between public and private sector leadership, the importance of empathy, and how power can corrupt leaders.

Facilitator: Sarah Jessie Appiah | **Venue:** Nyati

Topic: Green 365: Reversing Climate Change

Speaker: Dr. Toseef Din - Chief Executive Officer, MP Shah Hospital

Dr. Toseef Din, CEO of MP Shah Hospital, emphasizes that climate change is real and Africa will bear the brunt of its negative effects. Despite the urgency, she believes that it is not too late to take action, citing her hospital's green initiatives as examples of simple, common-sense, and profitable choices that can be adopted by other CEOs to become carbon neutral.

Facilitator: Flora Mutahi | **Venue:** Twiga

12:00 - 13:00

Lunch

13:00 - 13:30

Prep for Site Visit for In-Person Participants



Safaricom Innovation Centre

Safaricom has launched an innovation centre, known as Safaricom Alpha, to move beyond its successful M-Pesa mobile money service. The centre aims to leverage M-Pesa's social network to connect people to other product solutions, focusing on data analysis to create additional products and services.

Facilitator: Dr. David Thuku

Strathmore University iLab

Strathmore University iLab was established in 2011 to spearhead research and innovation, promote entrepreneurship through mentorship programs, and create a conducive environment for technological innovations. iLab offers various initiatives, including the Digital Learning Unit, which focuses on using ICT effectively in teaching and delivering educational content. The unit has developed digital libraries, eLearning platforms, and animated videos for organizations like AGRA and GIZ.

Facilitator: Susan Banda-Mudiwa

Kenya Airways

You will get to see the Pride Centre which is the premier training facility that offers a range of courses to prepare candidates for careers in hospitality and aviation, including aviation security training. You will also visit 'the hangers' where Kenya Airways conducts maintenance and repairs on its aircraft fleet. The hanger is equipped with state-of-the-art facilities and tools to ensure efficient and high-quality maintenance services.

Facilitator: Dr. Mbithe Anzaya

Bamburi Cement

Bamburi Cement, founded in 1951, is a leading cement manufacturer offering a range of products for various applications. The company's flagship brand, Nguvu, is a pozzolanic cement suitable for general concrete and structural uses. Bamburi Cement also produces Power Max and Power Plus, both designed for specific construction needs.

Facilitator: Simon Kibe

AAR Hospital

AAR Hospital is a 140-bed private level 5 hospital which offers a comprehensive range of services, including emergency care, obstetrics and gynecology, pediatric services, critical care, and specialized clinics. The hospital is known for its patient-centric approach, providing high-quality care through its experienced staff and state-of-the-art facilities. If you are wondering why you are visiting a hospital, don't worry, we want to show you that Africa has quality healthcare facilities so you don't have to travel outside the continent to get healthcare.

Facilitator: Anyima Okundi



13:30 - 15:30

Peer Learning Labs 2 - Virtual

Topic: The Secrets of Fundraising

Speaker: Maurice Makoloo - Ambassador & Permanent Representative Republic of Kenya Mission to Vienna, Austria

All organizations, whether for-profit or non-profit, require funding to operate, and non-profit organizations rely heavily on donations to sustain their activities. H.E. Maurice Makoloo, an expert with experience on both sides of the funding table, will share insights on effective fundraising techniques having led non-profit organizations seeking funding and donor organizations seeking to provide funding.

Facilitator: Dr. Norah Bwaya | **Venue:** Kifaru

French Peer Learning Lab

Sujet: Oser Devenir l'Entrepreneur de votre vie

Conférencier: Luc Gnacadja - Fondateur et Président GPS Development

Facilitateur: Alan Price Mbida | **Venue:** Nyati

Sujet: Leadership et Innovation financière

Conférencier: François-Xavier Tokpanou - Fondateur & DG de BLUPASS

Facilitatrice: Alice Rwigema | **Venue:** Nyati

17:30 - 18:30

Return from site visit

18:30 - 20:30

Fireside Chats

Location 1: Bold Actions for Africa's Diaspora

Speakers: Prof. PLO Lumumba - Founder of the PLO Lumumba Foundation | Mr. Yaw Nsarkoh - Investor, Advisor | Mr. David Gatende - Non Executive Director

The African diaspora has unique needs that Africa can meet, including investment opportunities and policy influence. Africans in the diaspora are optimally positioned to meet the needs of those in Africa, such as providing financial and intellectual resources. The panel discussion on Bold Actions for Africa's Diaspora will explore how to unlock the collective resources of the diaspora to benefit both Africans in the diaspora and those in Africa, highlighting success stories and ideal investment vehicles.

Facilitator: Anne Wangondu | **Venue:** Victoria 1 & 2



Location 2: Bold Actions for Young Africans

Speakers: Caren Wakoli - Founder and Executive Director of the Emerging Leaders Foundation (ELF) | Sophie Ndong - Country Director, SOS Children Village, Sierra Leone | Lt. Gen. Njuki Mwaniki - Retired Military Three-Star-General

Africa's youth can be Africa's wealth if the youth make the right decisions to harness their own talent and time and turn it into treasure and impact. In this panel discussion, our panelists will share ideas on the best practices that they have observed from Africa's youth and youth-enablers to inspire and call all of us to actions that will turn Africa's youth into Africa's superpower.

Facilitator: Sibongile Chimimba | **Venue:** Victoria 3



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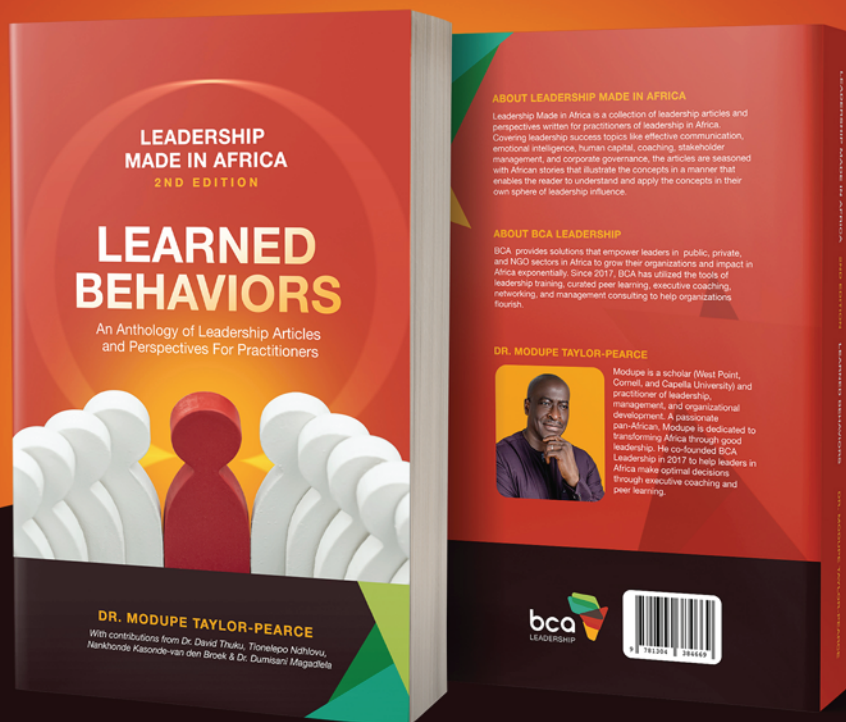
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Day 2

Thursday, 13th June

08:00 - 9:00

Sponsor Exhibitions

09:00 - 10:30

Strategic Round Table

Topic: Solving Kenya's Largest Challenges

Speaker: Mr. Felix Kosgei | **Venue:** Victoria Ballroom

Topic: Solving Africa's Largest Challenges

Speakers: Allan Kilavuka - CEO Kenya Airways | Charity Chanda Lumpa - Board Chair, BCA Leadership | Prof. Laban Ayiro - Vice Chancellor, Daystar University

In a leadership conference organized by African leaders for African leaders, the task of solving Africa's largest challenges will be one of the important discussions that will occur to inspire us to identify and implement solutions to the vexing challenges that hinder us from reaching our full potential as a continent.

Facilitator: Dr. David Thuku

10:30 - 10:45

Tea Break

10:45 - 12:00

Needs & Leads

"Needs and Leads" is a facilitated round-table (or stand-up) session during which delegates, by turn, indicate a need that they have, and then other delegates who might have a lead to solve that need speak up and let the "need" delegate know that they have a lead. The delegate with the need notes the "lead" delegate and they will follow up after the session. There would be 5 round tables with at most 20 persons per table. Each table will have one of the following themes where needs would be directed towards; Finance/Banking/Investment, Recruitment/HR, Logistics/Transportation, Government/Public Sector Engagement and Sales/Customer Acquisition.

After 30 minutes, participants can change their tables to a second theme of their choice.



Area: Finance/Banking/Investment

Facilitator: Doris Ahiati | **Venue:** Victoria 1

Area: Recruitment/HR

Facilitator: Anne Ngethe | **Venue:** Victoria 2

Area: Logistics/Transportation

Facilitator: Simon Kibe | **Venue:** Victoria 2

Area: Government/Public Sector Engagement

Facilitator: Maurice Toroitich | **Venue:** Victoria 3

Area: Sales/Customer Acquisition

Facilitator: Sarah Jessie Appiah | **Venue:** Victoria 3

12:00 - 12:15 **Tea Break**

12:15 - 13:30 **Peer Learning Labs 3**

Topic: Cultural Transformations in an African organization

Speaker: Dr. Vincent Ogutu - Vice Chancellor, Strathmore University

Strathmore University has earned a reputation for excellence and service quality through its unique cultural transformation. In this learning lab, Dr. Vincent Ogutu, the Vice Chancellor, will share the strategies used to achieve this transformation. You will learn how to effect culture change in your own organizations to achieve similar societal impact.

Facilitator: Catherine Engmann | **Venue:** Victoria 1



Topic: Leadership Transitions

Speaker: Dr. Martin Oduor-Otieno - Founder, The Leadership Group and BCA Coach

Dr. Martin Oduor-Otieno transformed KCB Bank into a regional bank and transitioned from private sector executive to Permanent Secretary in the public sector. He also transitioned from CEO to founder/entrepreneur and executive coach, and is now in semi-retirement. His experience will provide valuable insights for leaders navigating transitions, helping them avoid common pitfalls and ensure a smooth handover.

Facilitator: Sarah Jessie Appiah | **Venue:** Victoria 2

Topic: Leveraging Courage and Reliability to Build an African Bank

Speaker: Dr. Thomson Mpinganjira - Founder, FDH Financial Holdings Limited, Malawi

Dr. Thomson Mpinganjira, a successful executive, summoned the courage to leave employment and start FDH Bank in Malawi, overcoming the challenge of raising significant initial capital by leveraging trust-based professional relationships. In this learning lab, he will share his inspiring journey from employee to entrepreneur to business mogul, imparting valuable lessons on building a bank from scratch and raising capital in Africa.

Facilitator: Susan Banda-Mudiwa | **Venue:** Victoria 3

Topic: Leading from the Rear: Influencing National Transformation

Speaker: Mrs. Mercy Wanjau - Secretary to Cabinet, Republic of Kenya

Mrs. Mercy Wanjau, is a commercial lawyer, regulatory and governance expert with experience in the private and public sectors, both locally and internationally. Mrs. Wanjau will share insights on her journey of leadership in the public sector, where she has quietly influenced the Kenya national transformation plan and its implementation. You will acquire insights into how to create a positive impact in public service.

Facilitator: Samuel Ayim | **Venue:** Kifaru



Topic: Financial Inclusivity for Global Prosperity

Speaker: Dave Sahadath - Founder and Executive Chairman, Global Integrated Fintech Solutions (IPay)

Financial inclusivity is essential for prosperity, enabling individuals and businesses to access essential financial services. The African diaspora's growing influence has made financial inclusivity critical, as remittances and easy fund transfers can accelerate human development and expand trade. Dave Sahadath, an entrepreneur with a global vision, will share his bold actions in building a global fintech business, now used in North America, Africa, Europe, and the Caribbean, and provide insights into the future of technology in financial services.

Facilitator: Anne Ngethe | **Venue:** Nyati

Topic: Corporate Governance Opportunities in Africa

Speaker: Charity Chanda Lumpa - Board Chair, BCA Leadership

Charity C. Lumpa transformed Zanaco Bank during her tenure as Chair, leading the bank to record a historical milestone of 1 billion Zambian Kwacha (\$50 million) in profit after tax. In this learning lab, she will share insights into the bold actions she took to secure the sustainability and success of the organizations she has served as Director, providing valuable lessons for creating a legacy in Africa.

Facilitator: Simon Kibe | **Venue:** Twiga

13:30 - 15:00 Lunch

15:00 - 17:00 Book Launch & Closing Ceremony

Book Launch Discussion

Facilitators: Dr. Modupe Taylor-Pearce | Dr. David Thuku

Needs & Leads recap

Reflections

Speaker: Hon. Dr. Kipkurui Chepkwony



Group Buy/Sponsor Acknowledgements

Speaker: Catherine Musakali - Founder, Women on Boards Network

Closing Reflections and Call to Action

Speaker: Wilben Short - Deputy Board Chair, BCA Leadership



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The organizations we support have developed and so have we, by expanding our services not only to CEOs but C-Suite and leaders in the Public Sector and creating new partnerships to support businesses of all sizes in all sectors through Executive Coaching, monthly peer learning and annual Made in Africa Leadership Conferences.

We continuously invest in new ways to support leaders and organizations to not just exist but grow, giving value to Investors, Shareholders and Customers.

As your trusted Leadership Enhancement and accountability partner, BCA offers you the support which guides you through strategic decisions to achieve better results. Our certified and experienced executive coaches help you with the right thinking and thought processes that generate solutions that surmount even the most complex business challenges in Africa.

Our Footprint in Africa



Our Strengths

We know and understand the business terrain in Africa.

1

Coaches

A team of accredited, experienced CEOs and Board level professionals who have led multi-national businesses in several countries in Africa with operational and on-ground knowledge.

2

Individual & Organizational Development

We have unique leadership programs organized for leaders in cohorts monthly to brainstorm and provide solutions to the challenges faced by their organizations. We provide consultancy in leadership development, management development, organizational development, management consulting and governance consulting.

3

Footprint in Africa

We have impacted leaders in more than 30 African Countries. Our services are provided in English, Portuguese and French.

4

Project Management

Our annual Made-in-Africa Leadership Conferences curates world class speakers who are transformational leaders and provide the platform for networking and business.

Membership



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transactions**

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applications**

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to interconnect all
clients/ members'
individual systems**

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Snow is a leading brand of Agrochemicals in Southern Africa with a wide coverage of 5 markets (Tanzania, Zambia, Malawi, Mozambique and Botswana). We have 3,500 active dealers and over 10M Farmers. The brand has been in existence for over 9 years in the market.

The Product range cuts across Agrochemicals (Fungicides; Insecticides; Herbicides), Veterinary products, Foliar Fertilisers and Farming Implements such as sprayers, protective farm gear among others.

Snow branded products are of high quality and affordable thus playing a key role in transforming the livelihoods of the African farmers for sustainable agriculture.

Snow Agrochemicals is the future of African farmers' as it offers top notch, reliable all round crop protection solutions. Our expansion plan in the near future is to on board West African farmers as we look to grow the brand and offer our people, technology and knowledge expertise gained over the years in the agri field.



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